

Ongoing and New Business 11:30 – 12:00 (Closed Door)

1. Attendance (1 min)
 - a. Roll call: Jane Byrnes, Drew Cavin, Jeremiah Houck, Michael McNamee, Mattie Ross, Kimber Peterson, Megan Rhodes, Gina Spiers, Patti Spoelman, Katherine Menendez, April Scriven, Laurie Laker. Not present: Katharina Groves, Courtney Greis
2. Approve last meeting's minutes (1 min)
3. Feedback from individual departments (5 min)
4. Stroud Scholars/Colorado Pledge/Test-Optional: Here is the [link](#) to those.
5. New items/Add to next meeting's agenda (5 min)
6. Anti-Racism student petition (5 min)
7. Staff concern re: Staff Safety (5 min) (move to open door)
8. Election report
9. Treasurer's Report - Katharina (3 min)

OPEN DOOR (12:00 – 12:55)**Special Reports**

1. President's report (Kim Waldron) – No Report
2. HR report (Kara Deschenes) – No Report
3. Bob Smalley – concern re: Installing peep/glance devices in public doors
 - a. Presenting for more conversation the idea of peep holes in doors to be able to see into the room. Bob shared idea with Michael Brubaker, who sent it on to Frances (in facilities), who was on board until she asked for billing codes – who was paying had not yet been determined.
 - b. Bob has priced options and found some good options that involve being able to stand a distance from the door that are around \$50. Council agrees this is reasonable.
 - c. Drew recommends that faculty be asked, if classroom doors are involved.
 - d. What's next? Can we throw out to our people and ask if there are suggestions of other doors where it makes sense? Dale Willson (visitor from deans' office) recommends talking to Mateo Munoz. He should be able to point in the direction of the correct fund.
 - e. Kimber recommends checking with the design review board, to make sure we maintain the integrity of certain buildings.
4. Dale Willson (in Claire Garcia's office)
 - a. Regarding staff safety, it is his impression that each building is responsible for safety in their own space.
 - b. He created an emergency response plan for Armstrong. He took it to Campus Safety. No response. He is here to advocate improvement on how we implement safety plans on campus.
 - c. Kimber says we have a safety rep in each building. Some buildings have multiple reps – these are voluntary positions. It is hoped that volunteers recognize the importance of this safety initiative and fully commit to it.
 - d. Each department is responsible for implementing safety measures, financially, on their own. Campus Safety will conduct a walkthrough of areas and provide a CPTED (Crime Prevention Through Environmental Design, pronounced sep-ted), free of charge. This will expose areas of concern and make recommendations on how to overcome or compensate for them.
 - e. Drew serves on pre-empt (the college's emergency preparedness committee).

- f. Megan – the cabinet needs to be in on these conversations and making sure each division is equally supported with safety.
- g. Dale makes the point that, if this IS taken on at the institutional level, that's a good marketing point for student's safety, as well. Drew will push this up through John Lauer/pre-empt.

5. Other Committee Briefs (committees for which we nominate staff)

Website Updates - for Laurie (1 min)

Action Items - Gina (1 min)

1. Regarding Bob Smalley's peephole proposal, can we throw out to our people and ask if there are suggestions of other doors where it makes sense?
2. Drew will push the staff safety concerns up through John Lauer/pre-empt. (done)
3. Patti will draft a plea for us to disperse to our people for compensation committee nominations.
4. Laurie will ask Jane and see what she says about CC's participation in Colorado Springs parades and events.
5. Megan will check with DEAB tomorrow to see if she can forward their letter to all of us.